

CALL FOR PAPERS

Special issue theme: work psychology in the african context: advances, issues, trends and challenges

The South African Journal of Industrial Psychology (SAJIP) invites original scientific articles, reports, position papers and reviews that will bring new knowledge about, insights into and conversation around the application of work psychology in the African context.

Rothmann (2013; 2014) argued that there is a need to understand African perspectives on the traditional and non-traditional applications of work psychological concepts within African and 'multicultural' contexts. Various models, methodologies, assessment methods and theories standardised within Western contexts have shown mixed results within African contexts (see Jackson, Rothmann & Van de Vijver, 2006; Prestling & Rothmann, 2014; Storm & Rothmann, 2003). The relevance of Western perspectives for Africa has been challenged in various studies. Despite great strides in research since 2002, the development of an *Africa-specific work psychology* has not been systematically developed. Both Dawes (1998) and Meyer, Moore and Viljoen (2005) have called for the 'Africanisation' of psychological knowledge and the application of modern psychological theory and research within African contexts. In an attempt to address this call, SAJIP is inviting scholars to contribute high-quality manuscripts in order to facilitate the development of an *Africa-specific work psychology*.

Manuscript contributions should be high-quality manuscripts that inform the SAJIP readership about important advances, issues, emerging trends, challenges and future directions in the work psychology field in the African context.

Manuscript contributions may consist of the following:

- **Original, full-length research-based articles (5000–7000 words):** innovative empirical research in the field of work psychology.
- **Shorter format articles (2500–4000 words):**
 - *Perspectives on practice:* scientific review articles on the practice of work psychology.
 - *Perspectives on research:* reports of research in progress and innovative development projects.
 - *Scholarly debate:* position papers that take a challenging stance on an issue relating to work psychology.
 - *Perspectives on people:* reports based on interviews with researchers or practitioners which provide a perspective on the individual's contribution to the field, in retrospect, progress or prospect.
 - *Theoretical research:* theoretical research in the field of work psychology applicable to the African context.

Preparation of manuscripts:

- Manuscript submissions should be in English and adhere to SAJIP's article style guidelines.
- Original articles must fully comply with the SAJIP guidelines for manuscripts (abstract and headings style formats; 5000–7000 words, maximum of 60 references with limited self-referencing; abstract maximum 300 words).
- Shorter format articles should be well structured (2500–4000 words; maximum 40 references with limited self-referencing; abstract 100–150 words). Although the standard SAJIP headings and subheadings requirements may not be appropriate for the shorter format articles, the manuscript should have clear headings and subheadings to provide order to the manuscript. Shorter format articles should be as concise as possible, yet sufficiently detailed to permit adequate communication and critical review.
- Manuscripts should include a reference list that complies with SAJIP's referencing guidelines.

Deadline for submission: 15 March 2014

Publication date: September 2014 (online); October/November 2014 (printed publication).

Special issue theme: African perspectives on work psychology.

Click here to start the submission process; please submit your paper to the correct section of this journal.

Manuscripts should be submitted electronically on the SAJIP website: www.sajip.co.za

SAJIP is a premier southern African journal that focuses on innovative research and scholarship from both local and international sources within the fields of industrial and organisational psychology. Through your contributions, SAJIP hopes to expand the network of researchers in the field, in Africa and in the rest of the world. We are inviting a wide-ranging collection of transnational and multidisciplinary contributions on work psychology in the African context that will emulate the high standard of contributions previously published in SAJIP.



SAJIP is a Department of Higher Education and Training-accredited, open-access journal with a global impact factor of 2.48 (print ISSN: 0258-5200; online ISSN: 2071-0768). SAJIP has a double-blind peer review process.

Queries: Should you require more details with regard to the special issue or the editorial process, please contact the editor-in-chief, **Prof. Melinde Coetzee:** Coetzm1@unisa.ac.za.

References

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